EEO PUBLIC FILE REPORT

For the period beginning 8/1/10 and ending 7/30/2011.

Prepared for: Ontario Broadcasting (Name of licensee)

This Report covers the following employment units:

Call Sign	Facility ID	Class of Station	Community of License	LMA(yes/no)
KSPA	13899	AM	Ontario	No

A. Full Time Hires

1

The following is a list of full-time positions filled and recruitment sources used for each position:

1. Job Title: Account Executive Date Filled: _8/04/2010 Total # of Interviews: 2

Recruitment Sources Utilized (include name of source, address contact person and telephone #)¹
Personnel reference

of Interviewees Referred by Each Source One

2. Job Title: _Account Executive Date Filled: 09/21/2010 Total # of Interviews: 2

Recruitment Sources Utilized (include name of source, address contact person and telephone #)
SCBA –5670 Wilshire Bl. Los Angeles

Calif. 90036 Contact: Lavern
3. Job Title: _Board Operator
Date Filled: 12/01/2010

of Interviewees Referred by Each Source Two

¹A source with an * was the source that referred the hiree. A source identified with a + is an organization which requested that it be contacted as job openings occur.

Total # of Interviews: 1

Recruitment Sources Utilized (Include name of source, address contact person and telephone #)
SCBA –5670 Wilshire Bl. Los Angeles Calif. 90036 Contact: Lavern

of Interviewees Referred by Each Source One

4. Job Title: _General Sales Manager Date Filled: 02/14/2011

Date Filled: 02/14/2011 Total # of Interviews: 1

Recruitment Sources Utilized (Include name of source, address contact person and telephone #) SCBA –5670 Wilshire Bl. Los Angeles Calif. 90036 Contact: Lavern

of Interviewees Referred by Each Source
One

5. Job Title: _Account Executive Date Filled: 3/26/2011 Total # of Interviews: 2

Recruitment Sources Utilized (include name of source, address contact person and telephone #)
SCBA –5670 Wilshire Bl. Los Angeles Calif. 90036 Contact: Lavern

of Interviewees Referred by Each Source Two

6. Job Title: _Account Executive Date Filled: 6/11/2011 Total # of Interviews: 3

Recruitment Sources Utilized (include name of source, address contact person and telephone #)
SCBA –5670 Wilshire Bl. Los Angeles Calif. 90036 Contact: Lavern

of Interviewees Referred by Each Source Three

7. Job Title: _Account Executive Date Filled: 4/10/2011

Total # of Interviews: 1

Recruitment Sources Utilized (include name of source, address contact person and telephone #)
SCBA –5670 Wilshire Bl. Los Angeles Calif. 90036 Contact: Lavern

of Interviewees Referred by Each Source
One

B. The total number of persons interviewed for all full-time positions during the period covered by during the period covered by this Report was: _11___.

C. Recruitment Activities. ² _
The following FCC recommended recruitment activities were engaged in during the period covered by this Report.
1. Type of Activity: _Job Fair
Description of Scope of Activity including Positions of Station personnel involved: 9/12/2010-Inland Empire Diversity Job Fair at the National orange Show Event Center Account Executives worked our booth no great and interview possible employees.
2 . Type of Activity: Women in Business Seminar
Description of Scope of Activity including Positions of Station personnel involved: 3/16/2011-Inland Empire women in business seminar. Station broadcast live from the event and promoted women & minority issues.
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<u>Jeff Gehringer – Business Manager</u> (Name and Title of Person Who Prepared Report)
(Signature) 08/13/2011
(<u>Date</u>)
714-502-9494 Telephone #
Telephone II

²As outreach efforts can be undertaken over a two year period, provide an appropriate explanation if no outreach was conducted during the reporting period.